

RECORD OF INDIVIDUAL EXECUTIVE DECISION MADE BY AN OFFICER

Decision Maker	Decision Type	Date
Bruce Penhale, Assistant Director Communities and Early Intervention	Administrative Decision	29 August, 2018

Establishment of Together With team

Exempt/Confidential Report	No
Key Decision	No

Decision (s)

To establish a "Together With" Team within the Early Help service

Reasons for the decision(s)

The Team will support universal and first touch services to become more able to:

- Identify the needs of individuals and families at the earliest opportunity, particularly those associated with Adverse Childhood Experiences (ACE)
- Initiate early intervention measures which remove, reduce or mitigate the adverse impact of ACE
- Engage and support in a way ('Together With') which encourages them to find and implement their own solutions to issues and which help them to become more resilient and self-reliant.
- Reduce dependency on specialist tier 2 and 3 services including social care.

Options/Alternatives considered

The three options considered were:

Option A - Do Nothing

This would not address the numbers of inappropriate referrals 'passed on' to children's social care and other specialist services taking up their time and resources to resolve.

Option B - Achieve under current capacity



This would involve staff seeking to undertake this role in addition to existing responsibilities. They would not be able to achieve the change and learning required, nor would they be able to dedicate the time required in addition to their other responsibilities.

Option C - Establish a new “Together With” team

This would provide the capacity to deliver the required work with universal and first touch services, building on successful approaches delivered within the Early Help service.

Conflict of Interest declared

None

(Signature of Executive Director/Director)

A handwritten signature in black ink that reads "J. Beaumont".

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Jill Beaumont, Director of Children’s Social Care and Early Help

Decision made pursuant to:

- a) **General delegation under the Council’s officer scheme of delegation.
Non-contract decisions up to £250k.**